

LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, EVERETT ASSOCIATION OF PARAEDUCATORS CHAPTER #1107 AND THE EVERETT SCHOOL DISTRICT #2. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVIII, SECTION 18.3. OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The Parties agree on the following for Transitional Kindergarten Paraeducators:

1. Transitional Kindergarten Paraeducators ("employees") will no longer be considered temporary employees under Section 2.1 of the Collective Bargaining Agreement. Employees will have a minimum standard work assignment of 97 workdays / 7 hours per day. Employees will also receive 2 paid holidays.
2. Employees will be eligible for benefits according to the rules and regulations of SEBB.
3. Upon employee approval, the District may withhold wages for the purpose of covering the employee's portion of health care premiums during the months when the employee is not scheduled to work but remains eligible. Employees who separate from employment with the District will have any withheld funds remitted to them.
4. The District and EAP Association agree to problem solve together any unforeseen or unanticipated impacts of the change in status to these employees.

This Letter of Agreement shall become effective September 1, 2024, and shall remain in effect until August 31, 2026 and shall be attached to the Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU LOCAL 1948

EVERETT EAP CHAPTER #1107

EVERETT SCHOOL DISTRICT #2

BY: Laura Rogers
Laura Rogers, Chapter President

BY: Dr. Ian B. Saltzman
Dr. Ian B. Saltzman, Superintendent

DATE: 11.15.24

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